



Indivisible Brown County (IBC) Member Code of Conduct:

1. Members shall treat other members fairly, equally and with respect and courtesy.
2. IBC participates in nonviolent actions. Members shall not engage in violence or intimidation, or in language or action which supports violence or intimidation at IBC events or on IBC communication platforms.
3. Weapons are not allowed to be carried or displayed at meetings, marches, demonstrations, or any other IBC events.
4. IBC events and communication platforms are free of any form of harassing behavior and hate speech. Any physical, verbal or sexual harassment will not be tolerated.
5. Members shall respect the privacy of others and not share personal information without consent.
6. IBC members will refrain from spamming or excessive posting of self-promotional material or irrelevant content on communication platforms. Credit sources when sharing content in order to reduce the possibility of disseminating false information.

Indivisible (National) Values:

1. Democracy is for everyone. We believe in a multiracial, inclusive democracy—one where everyone has equal rights and equal power, no matter where they live or what they look like. That's the America we're fighting for.
2. We lead with hope—not fear. Authoritarians want us to feel powerless. They rely on fear and division to keep people on the sidelines. We reject that. We believe in the power of people to change what's possible, and we act like it.
3. We organize—we don't idolize. We don't put our faith in individual politicians. We put our energy into organizing. That means holding elected officials accountable, even the ones we support, and supporting and collaborating with the people and communities most impacted by injustice.



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COUNTY

info@indivisiblebrowncounty.org

4. Non-violence is our strength. We are firmly committed to non-violence. That's not just a moral stance—it's how we build durable power. We reject political violence and intimidation in all forms. Our resistance is strategic, principled, and grounded in the knowledge that peaceful movements win.
5. We're in this together. This is a movement, not a moment. We have each other's backs. We care about building real community—across race, class, geography, and generation—because we know that's the only way we win.